

EMPLOYEES OF THE MONTH

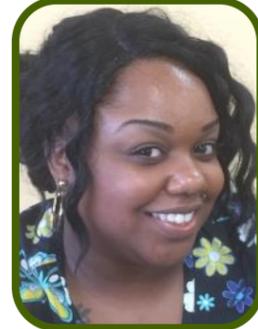
**April 2015
Daniel Snyder**



**May 2015
Phillip Thurston**



**June 2015
Tamikica Harrison**



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Developmental Enrichment Centers

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ON DEC

Volume 6, Issue 3



July 2015

A LETTER FROM OUR CEO!

Greeting to all DEC friends and family,

We have now passed the half-way mark for 2015 and anticipate a very positive third and fourth quarter. Our staff has been extremely busy keeping up with all the new clients enrolled in both the summer DTS program and our adult program. The leadership team has worked to identify key staff members with promising leadership potential and initiated a mentoring program. The Management team is particularly pleased with the degree of skill development and independence demonstrated by so many of our clients. This is greatly attributable to our caring and committed Direct Support Staff who work tirelessly to make a such a positive difference in our clients lives.

The executive team has placed a significant emphasis on improving overall health and safety for all clients and staff. With that in mind, a new "Code Blue" system was installed to alert facility staff when help is required in either the first aide room, or handicap accessible bathrooms. We installed automatic door closures in the children's classroom to minimize risk of elopement; replaced facility AC units, and made AC repair to several vehicles. Additionally, we have beefed-up the monthly safety training and drills to include community wide scenarios. A significant number of our clients are deemed "medically fragile" and for everyone's welfare, we vigilantly monitor hygiene and changing health status. Sadly, several of our clientele experienced serious health issues this past quarter, requiring hospitalization, surgery, or prolonged bed rest. Our DEC family was extremely supportive through their prayer, and written expressions comfort and encouragement. As I watched their love unfold, my heart was overwhelmed with joy knowing what a privileged I have to work alongside and help care for such incredibly wonderful individuals.

Thank you for your contributions of time, talent and resource to help us fulfill our mission

Sincerely,

Nancy R Younger
Founder & Chief Executive Officer
Developmental Enrichment Centers



Under Titles VI and VII of the Civil Rights Act of 1964 (respectively "Title VI" and "Title VII") and the Americans with Disabilities Act of 1990 (ADA) Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975, Developmental Enrichment Centers prohibits discrimination in admissions, programs, services, activities or employment based on race, color, religion, sex, national origin, age, and disability. Developmental Enrichment Centers must make a reasonable accommodation to allow a person with a disability to take part in a program, service, or activity. Auxiliary aids and services are available upon request to individuals with disabilities. For example, this means that if necessary, Developmental Enrichment Centers must provide sign language interpreters for people who are deaf, a wheelchair accessible location, or enlarged print materials. It also means that Developmental enrichment Centers will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. To request this document in alternative format or for further information about this policy please contact: Nancy Younger at 602-993-5153. Para obtener este documento en otro formato u obtener informacion adicional sobre esta politica, Nancy Younger at 602-993-5153.





HAPPY BIRTHDAY!

April

- Menete K. 4/2
- Bryan Y. 4/3
- Kelly S. 4/3
- Matthew L. 4/4
- Janet C. 4/5
- Ruchi P. 4/8
- Kelsey L. 4/9
- Robert S. 4/9
- Ronald A. 4/13
- Laura H. 4/19
- Nancy Y. 4/22
- Devin V. 4/22
- Micah A. 4/26
- Sarah D. 4/27
- Maria R. 4/29

May

- John S. 5/5
- Ian C. 5/6
- Aaron A. 5/7
- Janaie P. 5/14
- Janice F. 5/21
- Luz O. 5/21
- Jessica L. 5/25
- Connor W. 5/26
- Cameron S. 5/28
- Edith P. 5/28

June

- Mark K. 6/7
- Yael Y. 6/7
- Caleb C. 6/9
- Tiffany M. 6/20
- Tonya T. 6/20
- Steven H. 6/23
- Dylan B. 6/28

DTA NEWS



Another quarter has quickly come and gone for all us in the Adult program. As always we try to keep everyone busy and engaged with special outings and events, of course dining out is a plus! We took every advantage of the cooler days in May by spending our lunch time eating at the park for lunch and playing Frisbee and soccer in the afternoon. When it began to heat up outside we stayed cool by making lunch for ourselves at DEC, we prepared healthy options for lunch and even saved some calories for "smoothie" days. Things really began to heat up when DEC held a luau in our very own backyard! We celebrated with a delicious lunch complete with our own water day and Hawaiian themed games. While we always look forward to a little cooler weather, we are also excited for our annual fall trips to the Japanese Friendship Garden and the County Fair. Hope to see you there!



WELCOME

Welcome to our newest DEC staff:

Program :

Genia Alvarado, Rhayne Moorcones,
Kat Davidson, Shelby Baker, Alex Corhuelo,
Grace Peinado, Tina Hansen

CHILDREN'S PROGRAM



DTS

This past summer has flown by for the DEC Summer Program. We reunited with lots of old friends and made a whole lot of new ones! This year the summer program focused on the morals from everyone's favorite Pixar movies. Each week kids studied a lesson that ranged from vehicle safety from "Cars", respecting elders in "UP", science and insect life from "It's a Bug's Life" to even practicing their own cooking skills from "Ratatouille". To keep ourselves cool during the Arizona heat we visited the splash pads in Glendale and Peoria, as well as water balloon fights in our own backyard. We visited the mall to customize a teddy bear from Build-a-Bear and even had guests from As You Wish Pottery Painting come to us helped us create ceramic little monsters. Lots of new friends were made this year and we can't wait to see everyone again next year!



COME JOIN US FOR DTT

DEC is once again offering Day Treatment & Training (DTT) After School Program. The program begins on August 10, 2015, with hours from 2pm – 6pm (Hours may vary based on individual school release times). Special arrangements may be made for extended hours covered by either private pay or DDD authorized respite service for school holidays and early release days. Be advised that respite services must be pre-schedule no less than 1 week prior to ensure adequate staffing.

Our DTT program is designed to focus on enabling choice-making skills, discovering personal preferences, and promoting independence to ensure success in achieving personal goals. Goals can include such activities as socialization, safety skills, and communication. Please contact Michael at 602-314-4214 to reserve your child's place in the program.

