



on DEC

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DEDICATED TO MAKING A DIFFERENCE

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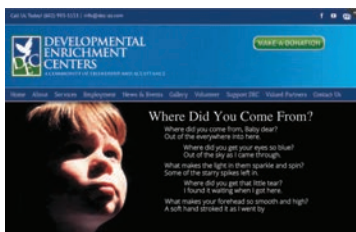
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WE'RE GOING PAPERLESS

Now through our new online newsletter, we will be able to deliver information to you, more timely than ever!

We've been contemplating this step for a long time, as we think about ways to make our own operations more sustainable. We appreciate your support as we go electronic.

Head to dec-az.org and sign up to get On DEC emailed to you, as well as other important reminders and info.



LETTER FROM THE PRESIDENT

The months seem to fly by and we now are in the final quarter of 2016. We have been blessed to add many new team members in both our Adult and Children's programs and continue to steadily increase home care services throughout the community. New members means the addition of many new staff Coaches and Direct Support Providers which has kept the administrative team quite busy in terms of processing and providing all the necessary training and resources.

The long anticipated arrival of our grant vehicles was partially realized in August when we received our new Starcraft wheelchair van. This certainly has eased some of the burden on our current transportation schedules. Part of our grant award included a new lift for the existing wheelchair van which was installed the end of May in perfect time for the start of our summer children's program. We are still awaiting the wheelchair minivan.

While finances continue to be an ongoing challenge we are incredibly blessed by the

many individuals who generously donate their time to provide much needed services. Our volunteers serve in all areas of the organization, from assisting with office filing; routine vehicle maintenance, technology support, weekly praise and worship, and lunch time support. We also have a wonderful group of individuals who have committed their time and resources to regularly support DEC by serving on our Board of Directors.

We currently have several openings on the board and I would love the opportunity to talk with anyone who has an interest in serving in this capacity. Please feel free to contact me directly at (602) 993-5153 or by email to nryounger@dec-az.com.

Sincerely,
Nancy R. Younger
President/CEO



HAPPY BIRTHDAY

AUGUST

| | |
|-----------|-------|
| PHILLIP | 08/01 |
| NATHANIEL | 08/04 |
| ALICIA | 08/05 |
| ERIK | 08/05 |
| LINDSAY | 08/07 |
| TSZ | 08/09 |
| ERICA | 08/15 |
| DANIEL | 08/18 |
| ALBERT | 08/20 |
| KENNETH | 08/28 |
| STEVIE | 08/30 |
| DENISE | 08/30 |
| STEPHANIE | 08/31 |

SEPTEMBER

| | |
|-------------|-------|
| DARIAH | 09/07 |
| CHRISTOPHER | 09/12 |
| SHERILL | 09/16 |

OCTOBER

| | |
|-----------|-------|
| EDMUND | 10/05 |
| NATHANIEL | 10/07 |
| MICHAEL | 10/09 |
| GRACE | 10/10 |
| DIAMOND | 10/10 |
| JENNIFER | 10/11 |
| ROMANYE | 10/13 |
| WYATT | 10/19 |
| REESE | 10/23 |
| LIBERTY | 10/28 |
| HEATHER | 10/30 |
| SANDY | 10/31 |

DTS SUMMER PROGRAM 2016

IT'S A WILD LIFE



This summer proved to be a wild ride with our theme "It's A Wild Life"! The kids all had a blast going to the Wildlife Zoo, bowling, movie days and our end of summer pizza party! We hope to see everyone again next year and wish everyone a safe, happy, healthy school year.



EMPLOYEES OF THE MONTH



APRIL 2016
Corwin Pickens



MAY 2016
Genia Alvarado



JUNE 2016
Rhayne Moorcones



JULY 2016
Janaie Pedragon



AUGUST 2016
Melissa Carroll



SEPTEMBER 2016
James Green

PROGRAM UPDATES

DTA PROGRAM WELCOME:

DANIELLE A, SAMSON, ANDRE, CHRISTOPHER, THELMA, DANIEL, MICHELLE, SARA, LUKE AND ALICIA!

Before that summer heat, we had so much fun at the Phoenix Zoo! We saw lots of animals and had a great day. We were able to cool down with our Fourth of July BBQ and water party! We've welcomed a lot of new friends thanks to word of mouth! DEC really is blessed to have coaches who work hard every day to keep us having fun, trying new things and making us laugh!



WE TRAIN



WE WORK



HCBS PROGRAM WELCOME:

TAYVEN, EDMUND, DORIS, RYAN, GLENSHA AND DIAMOND



DTT PROGRAM WELCOMES:

KAITLIN, RYAN, STEVIE, JOEY AND LOGAN



WE PLAY



ARIZONA CHARITABLE TAX CREDIT

DONATE ONLINE
www.dec-az.org

Did you know you can give up to \$800* to Developmental Enrichment Centers & receive a dollar-for-dollar credit on your Arizona state taxes?

Not a deduction—a 100% tax credit!

You receive the added satisfaction of knowing you're helping others. Your contribution helps cover the cost of specialized programs & services for children & adults with disabilities.

The maximum credit for contributions made to qualifying charitable organizations is \$400 for single or head of household, \$800 for married taxpayers. You report the name of the qualifying charitable organization as well as the dollar amount of your donation to the Department of Revenue on Form 321. You can qualify for the credit if giving to a qualifying charitable organization through an umbrella type charitable organization. You must designate that the donation is directed to a Qualifying Charitable Organization (QCO) that is certified by the Department of Revenue.

EVENTS

OCTOBER 29TH



DEC will be hosting our Pumpkin Festival on October 29th from 10am to 1pm at Pioneer Park, 3755 North 83rd Ave.

NOVEMBER 17TH

THANKSGIVING DTA POTLUCK

DECEMBER 22ND

ANNUAL FAMILY CHRISTMAS PARTY

SAVE THE DATE

SPRING GALA
FUNDRAISING DINNER

March 18th 2017



IN THE COMMUNITY OLIVETE TRAINING

Take advantage of one of Arizona's Top Trainers
Comprehensive classes ranging from:

- ⊙ CPR and First Aid
- ⊙ Emergency Response
- ⊙ Prevention and Support
- ⊙ Defensive Driving
- ⊙ Article 9

Check out www.OliveteTraining.com
for more classes and information!



Did you know Olivete is DEC's sister training
company? We offer group discounts.



*Under Titles VI and VII of the Civil Rights Act of 1964 (respectively "Title VI" and "Title VII"), the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975, Developmental Enrichment Centers prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, religion, sex, national origin, age, and disability. Developmental Enrichment Centers must make a reasonable accommodation to allow a person with a disability to take part in a program, service, or activity. Auxiliary aids and services are available upon request to individuals with disabilities. For example, this means that if necessary, Developmental Enrichment Centers must provide sign language interpreters for people who are deaf, a wheelchair accessible location, or enlarged print materials. It also means that Developmental Enrichment Centers will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance, if at all possible. To request this document in alternative format or for further information about this policy, please contact Nancy Younger at 602-993-5153. Para obtener este documento en otro formato o obtener información adicional sobre esta política, contactar Nancy Younger a 602-993-5153.