

EMPLOYEES OF THE MONTH

July 2015

Ashley Hancock



August 2015

Daniel Snyder

Good Job!

September 2015

Stephanie Little



PAST EVENTS OF THIS QUARTER

Launching of Olivete Training August 1st

Our new training division has taken off and we are pleased to provide DDD mandated training, emergency response, defensive driving and transportation. Classes are open to the general public. Check out the Olivete website at www.olivetetraining.com.

AAPD Annual Conference September 18th

AAPD stands for Arizona Association of Providers with Disabilities. The organization provides advocacy, counsel, and other services to more than 80 member organizations that share a common dedication to the needs of individuals and families with disabilities.

Kinship & Foster Care Resource Fair October 17th

Nancy was pleased to participate in this very successful west side event designed to provide disability information and support for foster care parents and family caregivers.

DEC Pumpkin Festival and Picnic October 31st

Our first Pumpkin Festival was wonderful! Thank you so much to all those that volunteered, donated and attended. We couldn't have done this without your support and there would be no picnic without our DEC family! It was so fun to see people dressed up, enjoying the games and winning the cake walk!

Bowling for Buck\$ November 7th

Thanks to the generosity and sponsorship of AMF Union Hills Bowling Alley off of 35th Ave & Union Hills, DEC raised nearly \$2000 to help fund our day program services.

Developmental Enrichment Centers

16809 N. 53rd Ave. Ste. 1-3
Glendale, AZ 85306

Email: info@dec-az.com

Office :602-993-5153
Program :602-314-4214
HCBS :602-298-2427
Fax :602-993-5163

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2015 DEC Board of Directors

Stephen Younger
President

Bryan Younger,
Treasurer

Gerry Garcia,
Secretary

Nancy Younger,
Founder/CEO

Theresa Kresge
Member

Mary Menchaca
Member

Becky Grabski
Member

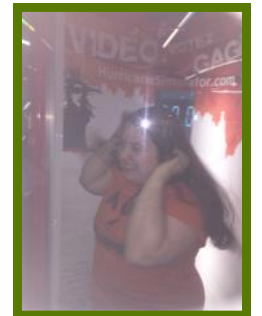
ON DEC

Volume 6, Issue 4



October 2015

Wazee's World! Compliments of Nile Graphics



THANK YOU



New Olivete website and updated DEC websites both designed by Chris Caspers of Nile Graphics

"A Night of Music and Magic"



Spring Gala

Sunday, March 13th, 2016



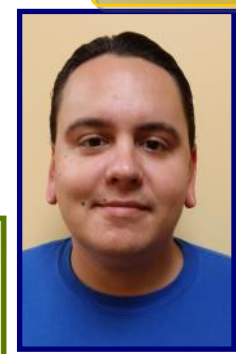
PROMOTIONS



Michael Noyes:

Operations Manager to oversee both programs

Amanda Mahigian:
HCBS Coordinator responsible for all home care staff and services.



Katherine Davidson:

Olivete instructor responsible for training DEC staff and the community at large



Jacob Hoffman:

Program Coordinator responsible for both children and adult program services



"Under Titles VI and VII of the Civil Rights Act of 1964 (respectively "Title VI" and "Title VII") and the Americans with Disabilities Act of 1990 (ADA) Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975, Developmental Enrichment Centers prohibits discrimination in admissions, programs, services, activities or employment based on race, color, religion, sex, national origin, age, and disability. Developmental Enrichment Centers must make a reasonable accommodation to allow a person with a disability to take part in a program, service, or activity. Auxiliary aids and services are available upon request to individuals with disabilities. For example, this means that if necessary, Developmental Enrichment Centers must provide sign language interpreters for people who are deaf, a wheelchair accessible location, or enlarged print materials. It also means that Developmental enrichment Centers will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. To request this document in alternative format or for further information about this policy please contact: Nancy Younger at 602-993-5153. Para obtener este documento en otro formato u obtener información adicional sobre esta política, Nancy Younger at 602-993-5153.





HAPPY BIRTHDAY!

July

- Donna S. 7/3
- Alex C. 7/3
- Timothy M. 7/17
- Glenda A. 7/19
- Matthew L. 7/28

August

- Brian P. 8/1
- Phillip C. 8/1
- Nathan P. 8/4
- Erik A. 8/5
- Lindsay H. 8/7
- Tsz C. 8/9
- Erica F. 8/15
- Daniel S. 8/18
- Albert D. 8/20
- Stephanie L. 8/31

September

- Dariah V. 9/7
- Cameron H. 9/10
- Sherrill S. 9/16

DTA NEWS AND EVENTS

Arizona State Fair



We always have a good time playing games and eating the delicious carnival food!

WELCOME

Welcome our new friends:

Albert, Steven & Danielle

Pumpkin Festival



Group Mascots



This quarter we focused on personalizing shirts for our group outings!

WELCOME

Welcome to our new DEC Staff:

Program: Melissa Carroll

HCBS: Mary Fisher

We're always looking to hire qualified and caring providers.

Find us on

Facebook for more photos and updates at DEC



HOLIDAY ROUND-UP

We had our annual Thanksgiving Potluck in the DTA program and what a delicious time it was! Our DTA families pulled together to deliver a delicious meal to all!

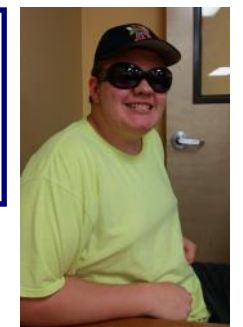


IronWorks Restaurant held a Turkey Bowl and generously donated Turkeys to DEC to help feed our families! Stop by 45th and Bell to let them know how much we appreciate their support!



DTT NEWS AND EVENTS

The DTT 2015-2016 year has kicked off with arts & crafts, special outing on half days or no school days, and outdoor/indoor recreation.



Welcome our newest friends: Reymond and Bruce!

UPCOMING EVENTS



Come join us for the annual Glendale Hometown Christmas Parade on Saturday, December 12th at 11:00am. Hope to see you all there!

Once again the holidays are here! Join us for our annual client and family Christmas party on December 16 at 2:00pm!



Come ring in the new year with us. Join us on December 31st at 12:00pm for our new years eve party! Hope to see you all join us to end this 2015 year!